

FISCAL YEAR 2019

TRULY AGREED AND FINALLY PASSED
(AFTER VETO)

STATE EMPLOYEE FRINGE BENEFITS

HOUSE BILL 2005

Vetoed: None

99th General Assembly
Second Regular Session

Prepared by Senate Appropriations Committee Staff

OASDHI CONTRIBUTIONS - TRANSFER
Section 5.450

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This section provides the transferring of funds for the state’s share of Federal Old Age and Survivors Disability and Health Insurance (OASDHI) contributions on the salaries of all state employees with the exception of employees of Highway Patrol. The transfers are from all state funds which pay personal service to the OASDHI Contributions Fund.

Legal Base: Federal; Section 105.300-105.445 RSMo
Funding Source: Various state funds from which salaries are paid
FY 2018 Withholding: None

CORE ADJUSTMENTS:

DEPARTMENT:

Transfer Out: (\$65,731) GR Transfer to DMH for privatization
Requested an “E”

GOVERNOR:

Requested an “E”

HOUSE:

Removed “E”

SENATE:

Higher Education Fund Swap: \$123,401 GR and (\$123,401) OTH Fund Swap

CONFERENCE:

Senate Position

Committee Markup Annual	EMPLOYEE BENEFITS												Regular House Bills	
	FY 2017		FY 2018		FY 2019		GOV AS		HOUSE		SENATE		TRULY AGREED	
	ACTUAL		BUDGET		DEPT REQ		AMENDED REC		RECOMMENDED		RECOMMENDED		FINALLY PASSED	
	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
HOUSE BILL SECTION 05.450														
OASDHI CONTRIBUTIONS-TRANSFER - 32202C														
CORE														
FUND TRANSFERS	142,729,246	0.00	153,447,418	0.00	153,381,687	0.00	153,381,687	0.00	153,381,687	0.00	153,258,286	0.00	153,258,286	0.00
GENERAL REVENUE	73,811,198	0.00	76,133,000	0.00	76,067,269 E	0.00	76,067,269 E	0.00	76,067,269	0.00	76,067,269	0.00	76,067,269	0.00
FEDERAL FUNDS	28,002,377	0.00	32,067,541	0.00	32,067,541 E	0.00	32,067,541 E	0.00	32,067,541	0.00	32,067,541	0.00	32,067,541	0.00
OTHER FUNDS	40,915,671	0.00	45,246,877	0.00	45,246,877 E	0.00	45,246,877 E	0.00	45,246,877	0.00	45,123,476	0.00	45,123,476	0.00
TOTAL	\$142,729,246	0.00	\$153,447,418	0.00	\$153,381,687	0.00	\$153,381,687	0.00	\$153,381,687	0.00	\$153,258,286	0.00	\$153,258,286	0.00

OASDHI NEW PS Transfer - 1300033														
FUND TRANSFERS	0	0.00	0	0.00	0	0.00	1,143,000	0.00	1,143,000	0.00	1,143,000	0.00	1,143,000	0.00
GENERAL REVENUE	0	0.00	0	0.00	0	0.00	468,000 E	0.00	468,000	0.00	468,000	0.00	468,000	0.00
FEDERAL FUNDS	0	0.00	0	0.00	0	0.00	435,000 E	0.00	435,000	0.00	435,000	0.00	435,000	0.00
OTHER FUNDS	0	0.00	0	0.00	0	0.00	240,000 E	0.00	240,000	0.00	240,000	0.00	240,000	0.00
TOTAL	\$0	0.00	\$0	0.00	\$0	0.00	\$1,143,000	0.00	\$1,143,000	0.00	\$1,143,000	0.00	\$1,143,000	0.00

To increase OASDHI for New PS - Transfer

OASDHI Pay Plan - Transfer - 1300039														
FUND TRANSFERS	0	0.00	0	0.00	0	0.00	2,149,624	0.00	2,569,701	0.00	1,284,810	0.00	1,284,810	0.00
GENERAL REVENUE	0	0.00	0	0.00	0	0.00	1,056,200 E	0.00	1,200,138	0.00	600,069	0.00	600,069	0.00
FEDERAL FUNDS	0	0.00	0	0.00	0	0.00	496,350 E	0.00	585,759	0.00	292,873	0.00	292,873	0.00

Committee Markup Annual	EMPLOYEE BENEFITS												Regular House Bills	
	FY 2017		FY 2018		FY 2019		GOV AS		HOUSE		SENATE		TRULY AGREED	
	ACTUAL		BUDGET		DEPT REQ		AMENDED REC		RECOMMENDED		RECOMMENDED		FINALLY PASSED	
	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
HOUSE BILL SECTION 05.450														
OASDHI CONTRIBUTIONS-TRANSFER - 32202C														
OASDHI Pay Plan - Transfer - 1300039														
FUND TRANSFERS	0	0.00	0	0.00	0	0.00	2,149,624	0.00	2,569,701	0.00	1,284,810	0.00	1,284,810	0.00
OTHER FUNDS	0	0.00	0	0.00	0	0.00	597,074 E	0.00	783,804	0.00	391,868	0.00	391,868	0.00
TOTAL	\$0	0.00	\$0	0.00	\$0	0.00	\$2,149,624	0.00	\$2,569,701	0.00	\$1,284,810	0.00	\$1,284,810	0.00
To increase OASDHI for pay plan - Transfer														

OASDHI Special Pay - Transfer - 1300046														
FUND TRANSFERS	0	0.00	0	0.00	0	0.00	156,000	0.00	338,000	0.00	338,000	0.00	338,000	0.00
GENERAL REVENUE	0	0.00	0	0.00	0	0.00	110,000 E	0.00	294,000	0.00	294,000	0.00	294,000	0.00
FEDERAL FUNDS	0	0.00	0	0.00	0	0.00	4,000 E	0.00	4,000	0.00	4,000	0.00	4,000	0.00
OTHER FUNDS	0	0.00	0	0.00	0	0.00	42,000 E	0.00	40,000	0.00	40,000	0.00	40,000	0.00
TOTAL	\$0	0.00	\$0	0.00	\$0	0.00	\$156,000	0.00	\$338,000	0.00	\$338,000	0.00	\$338,000	0.00
To increase OASDHI for special pay plans - transfer														

Fund Swap Guaranty Fringes - 1300059														
FUND TRANSFERS	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	123,401	0.00	123,401	0.00

OASDHI CONTRIBUTIONS – TRANSFERS HIGHWAY PATROL

Section 5.455

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This section provides the transferring of funds for the state’s share of Federal Old Age and Survivors Disability and Health Insurance (OASDHI) contributions on the salaries of the Missouri Highway Patrol employees. Transfer is from the State Highways and Transportation Department Fund to the OASDHI Contributions Fund.

Legal Base: Federal; Section 105.300-105.445 RSMo
Funding Source: State Highways and Transportation Department Fund
FY 2018 Withholding: None

CORE ADJUSTMENTS:

DEPARTMENT:

Requested an “E”

GOVERNOR:

Requested an “E”

HOUSE:

Removed “E”

SENATE:

No Changes

Committee Markup Annual	EMPLOYEE BENEFITS												Regular House Bills	
	FY 2017		FY 2018		FY 2019		GOV AS		HOUSE		SENATE		TRULY AGREED	
	ACTUAL		BUDGET		DEPT REQ		AMENDED REC		RECOMMENDED		RECOMMENDED		FINALLY PASSED	
	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
HOUSE BILL SECTION 05.455														
HWY PATROL OASDHI-TRANSFER - 32221C														
CORE														
FUND TRANSFERS	7,492,876	0.00	8,475,349	0.00	8,475,349	0.00	8,475,349	0.00	8,475,349	0.00	8,475,349	0.00	8,475,349	0.00
OTHER FUNDS	7,492,876	0.00	8,475,349	0.00	8,475,349 E	0.00	8,475,349 E	0.00	8,475,349	0.00	8,475,349	0.00	8,475,349	0.00
TOTAL	\$7,492,876	0.00	\$8,475,349	0.00	\$8,475,349	0.00	\$8,475,349	0.00	\$8,475,349	0.00	\$8,475,349	0.00	\$8,475,349	0.00

OASDHI HP New PS - Transfer - 1300044														
FUND TRANSFERS	0	0.00	0	0.00	0	0.00	17,000	0.00	17,000	0.00	17,000	0.00	17,000	0.00
OTHER FUNDS	0	0.00	0	0.00	0	0.00	17,000 E	0.00	17,000	0.00	17,000	0.00	17,000	0.00
TOTAL	\$0	0.00	\$0	0.00	\$0	0.00	\$17,000	0.00	\$17,000	0.00	\$17,000	0.00	\$17,000	0.00

To increase OASDHI for new Highway Patrol - transfer.

OASDHI HP Spec Pay - Transfer - 1300050														
FUND TRANSFERS	0	0.00	0	0.00	0	0.00	299,000	0.00	299,000	0.00	299,000	0.00	299,000	0.00

Committee Markup Annual	EMPLOYEE BENEFITS												Regular House Bills	
	FY 2017 ACTUAL		FY 2018 BUDGET		FY 2019 DEPT REQ		GOV AS AMENDED REC		HOUSE RECOMMENDED		SENATE RECOMMENDED		TRULY AGREED FINALLY PASSED	
	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
HOUSE BILL SECTION 05.455														
HWY PATROL OASDHI-TRANSFER - 32221C														
OASDHI HP Spec Pay - Transfer - 1300050														
FUND TRANSFERS	0	0.00	0	0.00	0	0.00	299,000	0.00	299,000	0.00	299,000	0.00	299,000	0.00
OTHER FUNDS	0	0.00	0	0.00	0	0.00	299,000E	0.00	299,000	0.00	299,000	0.00	299,000	0.00
TOTAL	\$0	0.00	\$0	0.00	\$0	0.00	\$299,000	0.00	\$299,000	0.00	\$299,000	0.00	\$299,000	0.00
To increase OASDHI for Highway Patrol Fund 0644 for any special pay plans - Transfer.														

TOTAL - HWY PATROL OASDHI-TRANSFER	\$7,492,876	0.00	\$8,475,349	0.00	\$8,475,349	0.00	\$8,791,349	0.00	\$8,791,349	0.00	\$8,791,349	0.00	\$8,791,349	0.00
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OASDHI PAYMENT
Section 5.460

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This section provides for the payment of the state’s share of federal Old Age, Survivors, Disability, and Health Insurance (OASDHI) taxes to the Social Security Administration.

Legal Base: Federal; Section 105.300-105.445 RSMo
Funding Source: OASDHI Contributions Fund
FY 2018 Withholding: None

CORE ADJUSTMENTS

DEPARTMENT:

Core Reduction: (\$65,731) OTH Payment for DMH privatization transfer
Requested an “E”

GOVERNOR:

Requested an “E”

HOUSE:

Removed “E”

SENATE:

No Changes

Committee Markup Annual	EMPLOYEE BENEFITS												Regular House Bills	
	FY 2017 ACTUAL		FY 2018 BUDGET		FY 2019 DEPT REQ		GOV AS AMENDED REC		HOUSE RECOMMENDED		SENATE RECOMMENDED		TRULY AGREED FINALLY PASSED	
	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
HOUSE BILL SECTION 05.460														
OASDHI CONTRIBUTIONS - 32204C														
CORE														
PERSONAL SERVICES	150,223,381	0.00	161,922,767	0.00	161,857,036	0.00	161,857,036	0.00	161,857,036	0.00	161,857,036	0.00	161,857,036	0.00
OTHER FUNDS	150,223,381	0.00	161,922,767	0.00	161,857,036 E	0.00	161,857,036 E	0.00	161,857,036	0.00	161,857,036	0.00	161,857,036	0.00
TOTAL	\$150,223,381	0.00	\$161,922,767	0.00	\$161,857,036	0.00	\$161,857,036	0.00	\$161,857,036	0.00	\$161,857,036	0.00	\$161,857,036	0.00

OASDHI New PS - Contribution - 1300034														
PERSONAL SERVICES	0	0.00	0	0.00	0	0.00	1,160,000	0.00	1,160,000	0.00	1,160,000	0.00	1,160,000	0.00
OTHER FUNDS	0	0.00	0	0.00	0	0.00	1,160,000 E	0.00	1,160,000	0.00	1,160,000	0.00	1,160,000	0.00
TOTAL	\$0	0.00	\$0	0.00	\$0	0.00	\$1,160,000	0.00	\$1,160,000	0.00	\$1,160,000	0.00	\$1,160,000	0.00
To increase OASDHI for New PS - Contribution														

OASDHI Pay Plan - Contribution - 1300041														
PERSONAL SERVICES	0	0.00	0	0.00	0	0.00	2,149,624	0.00	2,569,701	0.00	1,284,810	0.00	1,284,810	0.00

Committee Markup Annual	EMPLOYEE BENEFITS												Regular House Bills	
	FY 2017		FY 2018		FY 2019		GOV AS		HOUSE		SENATE		TRULY AGREED	
	ACTUAL		BUDGET		DEPT REQ		AMENDED REC		RECOMMENDED		RECOMMENDED		FINALLY PASSED	
	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
HOUSE BILL SECTION 05.460														
OASDHI CONTRIBUTIONS - 32204C														
OASDHI Pay Plan - Contribution - 1300041														
PERSONAL SERVICES	0	0.00	0	0.00	0	0.00	2,149,624	0.00	2,569,701	0.00	1,284,810	0.00	1,284,810	0.00
OTHER FUNDS	0	0.00	0	0.00	0	0.00	2,149,624 E	0.00	2,569,701	0.00	1,284,810	0.00	1,284,810	0.00
TOTAL	\$0	0.00	\$0	0.00	\$0	0.00	\$2,149,624	0.00	\$2,569,701	0.00	\$1,284,810	0.00	\$1,284,810	0.00
To increase the OASDHI HP for pay plan - Contribution														
OASDHI Special Pay - Contribut - 1300047														
PERSONAL SERVICES	0	0.00	0	0.00	0	0.00	455,000	0.00	637,000	0.00	637,000	0.00	637,000	0.00
OTHER FUNDS	0	0.00	0	0.00	0	0.00	455,000 E	0.00	637,000	0.00	637,000	0.00	637,000	0.00
TOTAL	\$0	0.00	\$0	0.00	\$0	0.00	\$455,000	0.00	\$637,000	0.00	\$637,000	0.00	\$637,000	0.00
To increase OASDHI for special pay plans - Contribution														
TOTAL - OASDHI CONTRIBUTIONS	\$150,223,381	0.00	\$161,922,767	0.00	\$161,857,036	0.00	\$165,621,660	0.00	\$166,223,737	0.00	\$164,938,846	0.00	\$164,938,846	0.00

MISSOURI STATE EMPLOYEES' RETIREMENT SYSTEM (MOSERS) TRANSFER
Section 5.465

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This section provides transfers from various funds to the State Retirement Contributions Fund. MOSERS is the state's retirement program for employees funded through a contribution of a specified percentage of members' wages. Included in the state's contribution is a payment for a life insurance program and for long-term disability premiums.

Legal Base: Chapter 104 RSMo
Funding Source: Various state funds from which salaries are paid
FY 2018 Withholding: None

CORE ADJUSTMENTS:

DEPARTMENT:
Transfer Out: (\$171,267) GR Transfer to DMH for privatization
Requested an "E"

GOVERNOR:
Requested an "E"

HOUSE:
Removed "E"

SENATE:
Higher Education Fund Swap: \$399,669 GR and (\$399,669) OTH Fund Swap

CONFERENCE:
Senate Position

Committee Markup Annual	EMPLOYEE BENEFITS												Regular House Bills	
	FY 2017		FY 2018		FY 2019		GOV AS		HOUSE		SENATE		TRULY AGREED	
	ACTUAL		BUDGET		DEPT REQ		AMENDED REC		RECOMMENDED		RECOMMENDED		FINALLY PASSED	
	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
HOUSE BILL SECTION 05.465														
RETIREMENT SYSTEM-TRANSFER - 32205C														
CORE														
FUND TRANSFERS	323,246,283	0.00	393,255,045	0.00	393,083,778	0.00	393,083,778	0.00	393,083,778	0.00	392,684,109	0.00	392,684,109	0.00
GENERAL REVENUE	201,435,032	0.00	234,538,000	0.00	234,366,733 E	0.00	234,366,733 E	0.00	234,366,733	0.00	234,366,733	0.00	234,366,733	0.00
FEDERAL FUNDS	66,751,396	0.00	86,355,893	0.00	86,355,893 E	0.00	86,355,893 E	0.00	86,355,893	0.00	86,355,893	0.00	86,355,893	0.00
OTHER FUNDS	55,059,855	0.00	72,361,152	0.00	72,361,152 E	0.00	72,361,152 E	0.00	72,361,152	0.00	71,961,483	0.00	71,961,483	0.00
TOTAL	\$323,246,283	0.00	\$393,255,045	0.00	\$393,083,778	0.00	\$393,083,778	0.00	\$393,083,778	0.00	\$392,684,109	0.00	\$392,684,109	0.00

Mosers Rate Increase-Transfer - 1300007														
FUND TRANSFERS	0	0.00	0	0.00	25,142,371	0.00	14,420,000	0.00	14,420,000	0.00	13,439,000	0.00	13,439,000	0.00
GENERAL REVENUE	0	0.00	0	0.00	14,994,955 E	0.00	8,282,000 E	0.00	8,282,000	0.00	7,301,000	0.00	7,301,000	0.00
FEDERAL FUNDS	0	0.00	0	0.00	5,521,078 E	0.00	3,316,000 E	0.00	3,316,000	0.00	3,316,000	0.00	3,316,000	0.00
OTHER FUNDS	0	0.00	0	0.00	4,626,338 E	0.00	2,822,000 E	0.00	2,822,000	0.00	2,822,000	0.00	2,822,000	0.00
TOTAL	\$0	0.00	\$0	0.00	\$25,142,371	0.00	\$14,420,000	0.00	\$14,420,000	0.00	\$13,439,000	0.00	\$13,439,000	0.00

To increase MOSERS for the rate increase - Transfer

MOSERS New PS - Transfer - 1300035														
FUND TRANSFERS	0	0.00	0	0.00	0	0.00	2,907,000	0.00	2,907,000	0.00	2,907,000	0.00	2,907,000	0.00
GENERAL REVENUE	0	0.00	0	0.00	0	0.00	1,046,000 E	0.00	1,046,000	0.00	1,046,000	0.00	1,046,000	0.00
FEDERAL FUNDS	0	0.00	0	0.00	0	0.00	1,200,000 E	0.00	1,200,000	0.00	1,200,000	0.00	1,200,000	0.00

Committee Markup Annual	EMPLOYEE BENEFITS												Regular House Bills	
	FY 2017 ACTUAL		FY 2018 BUDGET		FY 2019 DEPT REQ		GOV AS AMENDED REC		HOUSE RECOMMENDED		SENATE RECOMMENDED		TRULY AGREED FINALLY PASSED	
	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
HOUSE BILL SECTION 05.465														
RETIREMENT SYSTEM-TRANSFER - 32205C														
MOSERS New PS - Transfer - 1300035														
FUND TRANSFERS	0	0.00	0	0.00	0	0.00	2,907,000	0.00	2,907,000	0.00	2,907,000	0.00	2,907,000	0.00
OTHER FUNDS	0	0.00	0	0.00	0	0.00	661,000 E	0.00	661,000	0.00	661,000	0.00	661,000	0.00
TOTAL	\$0	0.00	\$0	0.00	\$0	0.00	\$2,907,000	0.00	\$2,907,000	0.00	\$2,907,000	0.00	\$2,907,000	0.00
To increase MOSERS for New PS added in FY19 - Transfer.														

MOSERS Pay Plan - Transfer - 1300042														
FUND TRANSFERS	0	0.00	0	0.00	0	0.00	5,411,732	0.00	6,384,471	0.00	3,192,194	0.00	3,192,194	0.00
GENERAL REVENUE	0	0.00	0	0.00	0	0.00	3,027,000 E	0.00	3,435,827	0.00	1,717,913	0.00	1,717,913	0.00
FEDERAL FUNDS	0	0.00	0	0.00	0	0.00	1,367,000 E	0.00	1,611,910	0.00	805,946	0.00	805,946	0.00
OTHER FUNDS	0	0.00	0	0.00	0	0.00	1,017,732 E	0.00	1,336,734	0.00	668,335	0.00	668,335	0.00
TOTAL	\$0	0.00	\$0	0.00	\$0	0.00	\$5,411,732	0.00	\$6,384,471	0.00	\$3,192,194	0.00	\$3,192,194	0.00
To increase MOSERS for pay plan - Transfer														

MOSERS Special Pay - Transfer - 1300048														
FUND TRANSFERS	0	0.00	0	0.00	0	0.00	625,000	0.00	1,164,000	0.00	1,164,000	0.00	1,164,000	0.00
GENERAL REVENUE	0	0.00	0	0.00	0	0.00	589,000 E	0.00	1,134,000	0.00	1,134,000	0.00	1,134,000	0.00

Committee Markup Annual

EMPLOYEE BENEFITS

Regular House Bills

	FY 2017 ACTUAL		FY 2018 BUDGET		FY 2019 DEPT REQ		GOV AS AMENDED REC		HOUSE RECOMMENDED		SENATE RECOMMENDED		TRULY AGREED FINALLY PASSED	
	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
HOUSE BILL SECTION 05.465														
RETIREMENT SYSTEM-TRANSFER - 32205C														
MOSERS Special Pay - Transfer - 1300048														
FUND TRANSFERS	0	0.00	0	0.00	0	0.00	625,000	0.00	1,164,000	0.00	1,164,000	0.00	1,164,000	0.00
OTHER FUNDS	0	0.00	0	0.00	0	0.00	36,000E	0.00	30,000	0.00	30,000	0.00	30,000	0.00
TOTAL	\$0	0.00	\$0	0.00	\$0	0.00	\$625,000	0.00	\$1,164,000	0.00	\$1,164,000	0.00	\$1,164,000	0.00
To increase MOSERS for special pay plans - Transfer														

Fund Swap Guaranty Fringes - 1300059														
FUND TRANSFERS	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	399,669	0.00	399,669	0.00
GENERAL REVENUE	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	399,669	0.00	399,669	0.00
TOTAL	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$399,669	0.00	\$399,669	0.00

TOTAL - RETIREMENT SYSTEM-TRANSFER	\$323,246,283	0.00	\$393,255,045	0.00	\$418,226,149	0.00	\$416,447,510	0.00	\$417,959,249	0.00	\$413,785,972	0.00	\$413,785,972	0.00
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RETIREMENT SYSTEM (MOSERS) CONTRIBUTION PAYMENT

Section 5.470

Page 73

This section provides for the payment of the state's contribution to the Missouri State Employees' Retirement System.

Legal Base: Chapter 104 RSMo
Funding Source: State Retirement Contributions Fund
FY 2018 Withholding: None

CORE ADJUSTMENTS:

DEPARTMENT:

Core Reduction: (\$171,267) GR Payment for DMH privatization transfer
Requested an “E”

GOVERNOR:

Requested an “E”

HOUSE:

Removed “E”

SENATE:

No Changes

Committee Markup Annual	EMPLOYEE BENEFITS										Regular House Bills			
	FY 2017 ACTUAL		FY 2018 BUDGET		FY 2019 DEPT REQ		GOV AS AMENDED REC		HOUSE RECOMMENDED		SENATE RECOMMENDED		TRULY AGREED FINALLY PASSED	
	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
HOUSE BILL SECTION 05.470														
RETIREMENT SYSTEM CONTRIBUTION - 32206C														
CORE														
PERSONAL SERVICES	323,244,507	0.00	393,255,045	0.00	393,083,778	0.00	393,083,778	0.00	393,083,778	0.00	393,083,778	0.00	393,083,778	0.00
OTHER FUNDS	323,244,507	0.00	393,255,045	0.00	393,083,778 E	0.00	393,083,778 E	0.00	393,083,778	0.00	393,083,778	0.00	393,083,778	0.00
TOTAL	\$323,244,507	0.00	\$393,255,045	0.00	\$393,083,778	0.00	\$393,083,778	0.00	\$393,083,778	0.00	\$393,083,778	0.00	\$393,083,778	0.00

Mosers Rate Increase - Contrib - 1300008														
PERSONAL SERVICES	0	0.00	0	0.00	25,142,371	0.00	14,420,000	0.00	14,420,000	0.00	13,439,000	0.00	13,439,000	0.00
OTHER FUNDS	0	0.00	0	0.00	25,142,371 E	0.00	14,420,000 E	0.00	14,420,000	0.00	13,439,000	0.00	13,439,000	0.00
TOTAL	\$0	0.00	\$0	0.00	\$25,142,371	0.00	\$14,420,000	0.00	\$14,420,000	0.00	\$13,439,000	0.00	\$13,439,000	0.00
To increase the MOSERS amount - Contribution														

MOSERS New PS - Contribution - 1300036														
PERSONAL SERVICES	0	0.00	0	0.00	0	0.00	2,907,000	0.00	2,907,000	0.00	2,907,000	0.00	2,907,000	0.00

Committee Markup Annual	EMPLOYEE BENEFITS												Regular House Bills	
	FY 2017		FY 2018		FY 2019		GOV AS		HOUSE		SENATE		TRULY AGREED	
	ACTUAL		BUDGET		DEPT REQ		AMENDED REC		RECOMMENDED		RECOMMENDED		FINALLY PASSED	
	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
HOUSE BILL SECTION 05.470														
RETIREMENT SYSTEM CONTRIBUTION - 32206C														
MOSERS New PS - Contribution - 1300036														
PERSONAL SERVICES	0	0.00	0	0.00	0	0.00	2,907,000	0.00	2,907,000	0.00	2,907,000	0.00	2,907,000	0.00
OTHER FUNDS	0	0.00	0	0.00	0	0.00	2,907,000 E	0.00	2,907,000	0.00	2,907,000	0.00	2,907,000	0.00
TOTAL	\$0	0.00	\$0	0.00	\$0	0.00	\$2,907,000	0.00	\$2,907,000	0.00	\$2,907,000	0.00	\$2,907,000	0.00
To increase MOSERS for new PS added in FY19 - Contribution														

MOSERS Pay Plan - Contribution - 1300043														
PERSONAL SERVICES	0	0.00	0	0.00	0	0.00	5,411,732	0.00	6,384,471	0.00	3,192,194	0.00	3,192,194	0.00
OTHER FUNDS	0	0.00	0	0.00	0	0.00	5,411,732 E	0.00	6,384,471	0.00	3,192,194	0.00	3,192,194	0.00
TOTAL	\$0	0.00	\$0	0.00	\$0	0.00	\$5,411,732	0.00	\$6,384,471	0.00	\$3,192,194	0.00	\$3,192,194	0.00
To increase MOSERS for pay plan - Contribution														

MOSERS Special Pay - Contribut - 1300049														
PERSONAL SERVICES	0	0.00	0	0.00	0	0.00	625,000	0.00	1,164,000	0.00	1,164,000	0.00	1,164,000	0.00

Committee Markup Annual	EMPLOYEE BENEFITS												Regular House Bills	
	FY 2017		FY 2018		FY 2019		GOV AS		HOUSE		SENATE		TRULY AGREED	
	ACTUAL		BUDGET		DEPT REQ		AMENDED REC		RECOMMENDED		RECOMMENDED		FINALLY PASSED	
	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
HOUSE BILL SECTION 05.470														
RETIREMENT SYSTEM CONTRIBUTION - 32206C														
MOSERS Special Pay - Contribut - 1300049														
PERSONAL SERVICES	0	0.00	0	0.00	0	0.00	625,000	0.00	1,164,000	0.00	1,164,000	0.00	1,164,000	0.00
OTHER FUNDS	0	0.00	0	0.00	0	0.00	625,000 E	0.00	1,164,000	0.00	1,164,000	0.00	1,164,000	0.00
TOTAL	\$0	0.00	\$0	0.00	\$0	0.00	\$625,000	0.00	\$1,164,000	0.00	\$1,164,000	0.00	\$1,164,000	0.00
To increase MOSERS for special pay plans - Contribution														

TOTAL - RETIREMENT SYSTEM CONTRIBUTION	\$323,244,507	0.00	\$393,255,045	0.00	\$418,226,149	0.00	\$416,447,510	0.00	\$417,959,249	0.00	\$413,785,972	0.00	\$413,785,972	0.00
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TEACHER RETIREMENT CONTRIBUTIONS

Section 5.475

Page 83

This section provides funds for the payment of contributions to the Public School Retirement System for state employees who are members of that system.

Legal Base: Section 104.342 RSMo

Funding Sources: General Revenue; Federal Funds; Social Services Educational Improvement Fund; and Health Initiatives funds

FY 2018 Withholding: None

CORE ADJUSTMENTS:

DEPARTMENT:

Requested an “E”

GOVERNOR:

Core Reduction: (\$30,000) GR as there are fewer participants in this plan

Requested an “E”

HOUSE:

Removed “E”

SENATE:

No Changes

Committee Markup Annual	EMPLOYEE BENEFITS												Regular House Bills	
	FY 2017		FY 2018		FY 2019		GOV AS		HOUSE		SENATE		TRULY AGREED	
	ACTUAL		BUDGET		DEPT REQ		AMENDED REC		RECOMMENDED		RECOMMENDED		FINALLY PASSED	
	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
HOUSE BILL SECTION 05.475														
TEACHER RETIREMENT CONTRIBUTN - 32208C														
CORE														
PERSONAL SERVICES	104,660	0.00	152,000	0.00	152,000	0.00	122,000	0.00	122,000	0.00	122,000	0.00	122,000	0.00
GENERAL REVENUE	91,951	0.00	120,000	0.00	120,000E	0.00	90,000E	0.00	90,000	0.00	90,000	0.00	90,000	0.00
FEDERAL FUNDS	11,984	0.00	30,000	0.00	30,000E	0.00	30,000E	0.00	30,000	0.00	30,000	0.00	30,000	0.00
OTHER FUNDS	725	0.00	2,000	0.00	2,000E	0.00	2,000E	0.00	2,000	0.00	2,000	0.00	2,000	0.00
TOTAL	\$104,660	0.00	\$152,000	0.00	\$152,000	0.00	\$122,000	0.00	\$122,000	0.00	\$122,000	0.00	\$122,000	0.00

TOTAL - TEACHER RETIREMENT CONTRIBU1	\$104,660	0.00	\$152,000	0.00	\$152,000	0.00	\$122,000	0.00	\$122,000	0.00	\$122,000	0.00	\$122,000	0.00
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UNEMPLOYMENT BENEFITS

Section 5.480

Page 91

This section provides for reimbursing the Division of Employment Security benefit account for claims for unemployment insurance coverage and for related professional services except for employees of the Highway Patrol.

Legal Base: Section 288.090 RSMo

Funding Source: Various state funds from which an employee was paid

FY 2018 Withhold: None

CORE ADJUSTMENTS:

DEPARTMENT:

Transfer Out: (\$773) GR Fringes transfer to DMH Privatization
Requested an “E”

GOVERNOR:

Requested an “E”

HOUSE:

Removed “E”

SENATE:

Higher Education Fund Swap: \$1,658 GR and (\$1,658) OTH Fund Swap

CONFERENCE:

Senate Position

Committee Markup Annual	EMPLOYEE BENEFITS												Regular House Bills	
	FY 2017 ACTUAL		FY 2018 BUDGET		FY 2019 DEPT REQ		GOV AS AMENDED REC		HOUSE RECOMMENDED		SENATE RECOMMENDED		TRULY AGREED FINALLY PASSED	
	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
HOUSE BILL SECTION 05.480														
UNEMPLOYMENT BENEFITS - 32213C														
CORE														
PROGRAM-SPECIFIC	1,443,213	0.00	3,604,517	0.00	3,603,744	0.00	3,603,744	0.00	3,603,744	0.00	3,602,086	0.00	3,602,086	0.00
GENERAL REVENUE	620,277	0.00	1,634,325	0.00	1,633,552 E	0.00	1,633,552 E	0.00	1,633,552	0.00	1,633,552	0.00	1,633,552	0.00
FEDERAL FUNDS	336,308	0.00	659,619	0.00	659,619 E	0.00	659,619 E	0.00	659,619	0.00	659,619	0.00	659,619	0.00
OTHER FUNDS	486,628	0.00	1,310,573	0.00	1,310,573 E	0.00	1,310,573 E	0.00	1,310,573	0.00	1,308,915	0.00	1,308,915	0.00
TOTAL	\$1,443,213	0.00	\$3,604,517	0.00	\$3,603,744	0.00	\$3,603,744	0.00	\$3,603,744	0.00	\$3,602,086	0.00	\$3,602,086	0.00

UNEMPLOYMENT BENEFITS –HIGHWAY PATROL

Section 5.485

Page 96

This section provides for reimbursing the Division of Employment Security benefit account for claims for unemployment insurance coverage and for related professional services for employees of the Highway Patrol.

Legal Base: Section 288.090 RSMo
Funding Source: State Highways and Transportation Fund
FY 2018 Withholding: None

CORE ADJUSTMENTS:

DEPARTMENT:

Requested an “E”

GOVERNOR:

Requested an “E”

HOUSE:

Removed “E”

SENATE:

No Changes

Committee Markup Annual	EMPLOYEE BENEFITS												Regular House Bills	
	FY 2017		FY 2018		FY 2019		GOV AS		HOUSE		SENATE		TRULY AGREED	
	ACTUAL		BUDGET		DEPT REQ		AMENDED REC		RECOMMENDED		RECOMMENDED		FINALLY PASSED	
	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
HOUSE BILL SECTION 05.485														
HWY PATROL UNEMPLOYMENT - 32218C														
CORE														
PROGRAM-SPECIFIC	7,578	0.00	144,942	0.00	144,942	0.00	144,942	0.00	144,942	0.00	144,942	0.00	144,942	0.00
OTHER FUNDS	7,578	0.00	144,942	0.00	144,942 E	0.00	144,942 E	0.00	144,942	0.00	144,942	0.00	144,942	0.00
TOTAL	\$7,578	0.00	\$144,942	0.00	\$144,942	0.00	\$144,942	0.00	\$144,942	0.00	\$144,942	0.00	\$144,942	0.00
TOTAL - HWY PATROL UNEMPLOYMENT	\$7,578	0.00	\$144,942	0.00	\$144,942	0.00	\$144,942	0.00	\$144,942	0.00	\$144,942	0.00	\$144,942	0.00

MISSOURI CONSOLIDATED HEALTH CARE PLAN -- TRANSFER
Section 5.490

Page 113

This section provides for the transferring of funds for the state's contribution to the Missouri Consolidated Health Care Plan Benefit Fund for all employees.

Legal Base: Chapter 103 RSMo
Funding Source: Various state funds from which employees are paid
FY 2018 Withholding: None

CORE ADJUSTMENTS:

DEPARTMENT:

Transfer Out: (\$216,956) GR Fringes transfer to DMH Privatization
Requested an “E”

GOVERNOR:

Requested an “E”

HOUSE:

Removed “E”

SENATE:

Higher Education Fund Swap: \$368,878 GR and (\$368,878) OTH Fund Swap

CONFERENCE:

Senate Position

Committee Markup Annual	EMPLOYEE BENEFITS										Regular House Bills			
	FY 2017 ACTUAL		FY 2018 BUDGET		FY 2019 DEPT REQ		GOV AS AMENDED REC		HOUSE RECOMMENDED		SENATE RECOMMENDED		TRULY AGREED FINALLY PASSED	
	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
HOUSE BILL SECTION 05.490														
MCHCP-TRANSFER - 32215C														
CORE														
FUND TRANSFERS	391,952,166	0.00	403,350,316	0.00	403,133,360	0.00	403,133,360	0.00	403,133,360	0.00	402,764,482	0.00	402,764,482	0.00
GENERAL REVENUE	242,626,337	0.00	246,643,832	0.00	246,426,876 E	0.00	246,426,876 E	0.00	246,426,876	0.00	246,426,876	0.00	246,426,876	0.00
FEDERAL FUNDS	92,215,365	0.00	97,685,217	0.00	97,685,217 E	0.00	97,685,217 E	0.00	97,685,217	0.00	97,685,217	0.00	97,685,217	0.00
OTHER FUNDS	57,110,464	0.00	59,021,267	0.00	59,021,267 E	0.00	59,021,267 E	0.00	59,021,267	0.00	58,652,389	0.00	58,652,389	0.00
TOTAL	\$391,952,166	0.00	\$403,350,316	0.00	\$403,133,360	0.00	\$403,133,360	0.00	\$403,133,360	0.00	\$402,764,482	0.00	\$402,764,482	0.00

MCHCP Cost to Cont Transfer - 1300009														
FUND TRANSFERS	0	0.00	0	0.00	91,706,809	0.00	61,210,968	0.00	45,000,000	0.00	61,210,968	0.00	61,210,968	0.00
GENERAL REVENUE	0	0.00	0	0.00	56,077,603 E	0.00	37,889,589 E	0.00	27,854,999	0.00	37,889,589	0.00	37,889,589	0.00
FEDERAL FUNDS	0	0.00	0	0.00	22,209,973 E	0.00	14,402,941 E	0.00	10,588,501	0.00	14,402,941	0.00	14,402,941	0.00
OTHER FUNDS	0	0.00	0	0.00	13,419,233 E	0.00	8,918,438 E	0.00	6,556,500	0.00	8,918,438	0.00	8,918,438	0.00
TOTAL	\$0	0.00	\$0	0.00	\$91,706,809	0.00	\$61,210,968	0.00	\$45,000,000	0.00	\$61,210,968	0.00	\$61,210,968	0.00

To increase funding for MCHCP - Transfer

MCHCP New PS - Transfer - 1300037														
FUND TRANSFERS	0	0.00	0	0.00	0	0.00	1,622,947	0.00	1,622,947	0.00	1,622,947	0.00	1,622,947	0.00
GENERAL REVENUE	0	0.00	0	0.00	0	0.00	1,170,744 E	0.00	1,170,744	0.00	1,170,744	0.00	1,170,744	0.00
FEDERAL FUNDS	0	0.00	0	0.00	0	0.00	172,615 E	0.00	172,615	0.00	172,615	0.00	172,615	0.00

Committee Markup Annual	EMPLOYEE BENEFITS												Regular House Bills	
	FY 2017		FY 2018		FY 2019		GOV AS		HOUSE		SENATE		TRULY AGREED	
	ACTUAL		BUDGET		DEPT REQ		AMENDED REC		RECOMMENDED		RECOMMENDED		FINALLY PASSED	
	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
HOUSE BILL SECTION 05.490														
MCHCP-TRANSFER - 32215C														
MCHCP New PS - Transfer - 1300037														
FUND TRANSFERS	0	0.00	0	0.00	0	0.00	1,622,947	0.00	1,622,947	0.00	1,622,947	0.00	1,622,947	0.00
OTHER FUNDS	0	0.00	0	0.00	0	0.00	279,588 E	0.00	279,588	0.00	279,588	0.00	279,588	0.00
TOTAL	\$0	0.00	\$0	0.00	\$0	0.00	\$1,622,947	0.00	\$1,622,947	0.00	\$1,622,947	0.00	\$1,622,947	0.00
To increase MCHCP for new PS added in FY19 - Transfer.														

Fund Swap Guaranty Fringes - 1300059														
FUND TRANSFERS	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	368,878	0.00	368,878	0.00
GENERAL REVENUE	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	368,878	0.00	368,878	0.00
TOTAL	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$368,878	0.00	\$368,878	0.00

TOTAL - MCHCP-TRANSFER	\$391,952,166	0.00	\$403,350,316	0.00	\$494,840,169	0.00	\$465,967,275	0.00	\$449,756,307	0.00	\$465,967,275	0.00	\$465,967,275	0.00
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MISSOURI CONSOLIDATED HEALTH CARE PLAN PAYMENT

Section 5.495

Page 124

This section provides for payment of the state's contribution to the Missouri Consolidated Health Care Plan.

Legal Base: Chapter 103 RSMo.
Funding Source: Missouri Consolidated Health Care Plan Benefit Fund
FY 2018 Withholding: None

CORE ADJUSTMENTS:

DEPARTMENT:

Core Reduction: (\$216,956) OTH Fringes core reduction due to DMH privatization transfer
Requested an “E”

GOVERNOR:

Requested an “E”

HOUSE:

Removed “E”

SENATE:

No Changes

Committee Markup Annual	EMPLOYEE BENEFITS												Regular House Bills	
	FY 2017		FY 2018		FY 2019		GOV AS		HOUSE		SENATE		TRULY AGREED	
	ACTUAL		BUDGET		DEPT REQ		AMENDED REC		RECOMMENDED		RECOMMENDED		FINALLY PASSED	
	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
HOUSE BILL SECTION 05.495														
MCHCP CONTRIBUTIONS - 32216C														
CORE														
PERSONAL SERVICES	391,952,166	0.00	403,350,316	0.00	403,133,360	0.00	403,133,360	0.00	403,133,360	0.00	403,133,360	0.00	403,133,360	0.00
OTHER FUNDS	391,952,166	0.00	403,350,316	0.00	403,133,360 E	0.00	403,133,360 E	0.00	403,133,360	0.00	403,133,360	0.00	403,133,360	0.00
TOTAL	\$391,952,166	0.00	\$403,350,316	0.00	\$403,133,360	0.00	\$403,133,360	0.00	\$403,133,360	0.00	\$403,133,360	0.00	\$403,133,360	0.00

MCHCP Cost to Cont Contributio - 1300010														
PERSONAL SERVICES	0	0.00	0	0.00	91,706,809	0.00	61,210,968	0.00	45,000,000	0.00	61,210,968	0.00	61,210,968	0.00
OTHER FUNDS	0	0.00	0	0.00	91,706,809 E	0.00	61,210,968 E	0.00	45,000,000	0.00	61,210,968	0.00	61,210,968	0.00
TOTAL	\$0	0.00	\$0	0.00	\$91,706,809	0.00	\$61,210,968	0.00	\$45,000,000	0.00	\$61,210,968	0.00	\$61,210,968	0.00
To increase funding for MCHCP - Contribution														

MCHCP New PS - Contribution - 1300038														
PERSONAL SERVICES	0	0.00	0	0.00	0	0.00	1,622,947	0.00	1,622,947	0.00	1,622,947	0.00	1,622,947	0.00

Committee Markup Annual	EMPLOYEE BENEFITS												Regular House Bills	
	FY 2017		FY 2018		FY 2019		GOV AS		HOUSE		SENATE		TRULY AGREED	
	ACTUAL		BUDGET		DEPT REQ		AMENDED REC		RECOMMENDED		RECOMMENDED		FINALLY PASSED	
	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
HOUSE BILL SECTION 05.495														
MCHCP CONTRIBUTIONS - 32216C														
MCHCP New PS - Contribution - 1300038														
PERSONAL SERVICES	0	0.00	0	0.00	0	0.00	1,622,947	0.00	1,622,947	0.00	1,622,947	0.00	1,622,947	0.00
OTHER FUNDS	0	0.00	0	0.00	0	0.00	1,622,947 E	0.00	1,622,947	0.00	1,622,947	0.00	1,622,947	0.00
TOTAL	\$0	0.00	\$0	0.00	\$0	0.00	\$1,622,947	0.00	\$1,622,947	0.00	\$1,622,947	0.00	\$1,622,947	0.00
To increase MCHCP for new PS in FY19 - Contribution.														

TOTAL - MCHCP CONTRIBUTIONS	\$391,952,166	0.00	\$403,350,316	0.00	\$494,840,169	0.00	\$465,967,275	0.00	\$449,756,307	0.00	\$465,967,275	0.00	\$465,967,275	0.00
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REFUND – TAXES WITHHELD IN ERROR

Section 5.500

Page 138

This section provides funding authority to refund over-withheld payroll taxes to state employees.

Legal Base: None
Funding Source: General Revenue
FY 2018 Withholding: None

CORE ADJUSTMENTS:

DEPARTMENT:

Requested an “E”

GOVERNOR:

Requested an “E”

HOUSE:

Removed “E”

SENATE:

No Changes

Committee Markup Annual	EMPLOYEE BENEFITS												Regular House Bills	
	FY 2017		FY 2018		FY 2019		GOV AS		HOUSE		SENATE		TRULY AGREED	
	ACTUAL		BUDGET		DEPT REQ		AMENDED REC		RECOMMENDED		RECOMMENDED		FINALLY PASSED	
	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
HOUSE BILL SECTION 05.500														
REFUND-DEDUCTIONS W/H IN ERROR - 32225C														
CORE														
PROGRAM-SPECIFIC	18,050	0.00	36,000	0.00	36,000	0.00	36,000	0.00	36,000	0.00	36,000	0.00	36,000	0.00
GENERAL REVENUE	18,050	0.00	36,000	0.00	36,000 E	0.00	36,000 E	0.00	36,000	0.00	36,000	0.00	36,000	0.00
TOTAL	\$18,050	0.00	\$36,000	0.00	\$36,000	0.00	\$36,000	0.00	\$36,000	0.00	\$36,000	0.00	\$36,000	0.00
TOTAL - REFUND-DEDUCTIONS W/H IN ERRC	\$18,050	0.00	\$36,000	0.00	\$36,000	0.00	\$36,000	0.00	\$36,000	0.00	\$36,000	0.00	\$36,000	0.00

VOLUNTARY LIFE INSURANCE

Section 5.505

Page 143

This section provides for payment of voluntary payroll deductions deposited into the Missouri State Employees Voluntary Life Insurance Fund for life insurance premiums designated by employees.

Legal Base: Chapter 105.1000-105.1020
Funding Source: Missouri State Employees Voluntary Life Insurance Fund
FY 2018 Withholding: None

CORE ADJUSTMENTS:

DEPARTMENT:

Requested an “E”

GOVERNOR:

Requested an “E”

HOUSE:

Removed “E”

SENATE:

No Changes

Committee Markup Annual	EMPLOYEE BENEFITS												Regular House Bills	
	FY 2017		FY 2018		FY 2019		GOV AS		HOUSE		SENATE		TRULY AGREED	
	ACTUAL		BUDGET		DEPT REQ		AMENDED REC		RECOMMENDED		RECOMMENDED		FINALLY PASSED	
	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
HOUSE BILL SECTION 05.505														
VOLUNTARY LIFE INSURANCE - 32230C														
CORE														
PERSONAL SERVICES	3,566,856	0.00	3,900,000	0.00	3,900,000	0.00	3,900,000	0.00	3,900,000	0.00	3,900,000	0.00	3,900,000	0.00
OTHER FUNDS	3,566,856	0.00	3,900,000	0.00	3,900,000 E	0.00	3,900,000 E	0.00	3,900,000	0.00	3,900,000	0.00	3,900,000	0.00
TOTAL	\$3,566,856	0.00	\$3,900,000	0.00	\$3,900,000	0.00	\$3,900,000	0.00	\$3,900,000	0.00	\$3,900,000	0.00	\$3,900,000	0.00
TOTAL - VOLUNTARY LIFE INSURANCE	\$3,566,856	0.00	\$3,900,000	0.00	\$3,900,000	0.00	\$3,900,000	0.00	\$3,900,000	0.00	\$3,900,000	0.00	\$3,900,000	0.00

CAFETERIA PLAN TRANSFER

Section 5.510

Page 148

This section provides for a sufficient amount of funds in the state reimbursable medical expense category of the cafeteria plan, to comply with IRS regulations and reimburse employees on a timely basis. No “E”

Legal Base: Section 33.103 RSMo.

Funding Source: General Revenue

FY 2018 Withholding: None

CORE ADJUSTMENTS:

DEPARTMENT:

No Changes

GOVERNOR:

No Changes

HOUSE:

No Changes

SENATE:

No Changes

Committee Markup Annual			EMPLOYEE BENEFITS								Regular House Bills			
FY 2017 ACTUAL			FY 2018 BUDGET		FY 2019 DEPT REQ		GOV AS AMENDED REC		HOUSE RECOMMENDED		SENATE RECOMMENDED		TRULY AGREED FINALLY PASSED	
DOLLAR	FTE		DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
HOUSE BILL SECTION 05.510														
CAFETERIA PLAN TRANSFER - 32498C														
CORE														
PERSONAL SERVICES	0	0.00	1	0.00	1	0.00	1	0.00	1	0.00	1	0.00	1	0.00
GENERAL REVENUE	0	0.00	1	0.00	1 E	0.00	1 E	0.00	1	0.00	1	0.00	1	0.00
TOTAL	\$0	0.00	\$1	0.00	\$1	0.00	\$1	0.00	\$1	0.00	\$1	0.00	\$1	0.00
TOTAL - CAFETERIA PLAN TRANSFER	\$0	0.00	\$1	0.00	\$1	0.00	\$1	0.00	\$1	0.00	\$1	0.00	\$1	0.00

PAYROLL FUNDS CONTINGENCY

Section 5.515

Page 153

This section provides an appropriation to ensure that payroll checks submitted for payment against accounts with temporary allotment or fund cash flow problems can be generated within the time constraints of pay-period processing. No “E”

Legal Base: None

Funding Source: General Revenue

FY 2018 Withholding: None

CORE ADJUSTMENTS:

DEPARTMENT:

No Changes

GOVERNOR:

No Changes

HOUSE:

No Changes

SENATE:

No Changes

Committee Markup Annual	EMPLOYEE BENEFITS												Regular House Bills	
	FY 2017		FY 2018		FY 2019		GOV AS		HOUSE		SENATE		TRULY AGREED	
	ACTUAL		BUDGET		DEPT REQ		AMENDED REC		RECOMMENDED		RECOMMENDED		FINALLY PASSED	
	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
HOUSE BILL SECTION 05.515														
HR CONTINGENCY - 32457C														
CORE														
PERSONAL SERVICES	0	0.00	36,000	0.00	36,000	0.00	36,000	0.00	36,000	0.00	36,000	0.00	36,000	0.00
GENERAL REVENUE	0	0.00	36,000	0.00	36,000 E	0.00	36,000 E	0.00	36,000	0.00	36,000	0.00	36,000	0.00
TOTAL	\$0	0.00	\$36,000	0.00	\$36,000	0.00	\$36,000	0.00	\$36,000	0.00	\$36,000	0.00	\$36,000	0.00
TOTAL - HR CONTINGENCY	\$0	0.00	\$36,000	0.00	\$36,000	0.00	\$36,000	0.00	\$36,000	0.00	\$36,000	0.00	\$36,000	0.00

WORKERS' COMPENSATION BENEFITS
Section 5.520

Page 158

This section provides for the payment of workers' compensation benefits to state employees.

Legal Base: Chapter 287 RSMo; Section 105.810 RSMo
Funding Source: General Revenue and Conservation Commission
FY 2018 Withholding: None

CORE ADJUSTMENTS:

DEPARTMENT:

Transfer Out: (\$13,748) GR Transfer out Workers Compensation for DMH Privatization
Requested an “E”

GOVERNOR:

Requested an “E”

HOUSE:

Removed “E”

SENATE:

No Changes

Committee Markup Annual

	EMPLOYEE BENEFITS												Regular House Bills	
	FY 2017		FY 2018		FY 2019		GOV AS		HOUSE		SENATE		TRULY AGREED	
	ACTUAL		BUDGET		DEPT REQ		AMENDED REC		RECOMMENDED		RECOMMENDED		FINALLY PASSED	
	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
HOUSE BILL SECTION 05.520														
WORKERS' COMPENSATION - 31114C														
CORE														
EXPENSE & EQUIPMENT	30,024,116	0.00	22,938,000	0.00	22,938,000	0.00	22,938,000	0.00	22,938,000	0.00	22,938,000	0.00	22,938,000	0.00
GENERAL REVENUE	29,350,287	0.00	22,038,000	0.00	22,038,000 E	0.00	22,038,000 E	0.00	22,038,000	0.00	22,038,000	0.00	22,038,000	0.00
OTHER FUNDS	673,829	0.00	900,000	0.00	900,000 E	0.00	900,000 E	0.00	900,000	0.00	900,000	0.00	900,000	0.00
PROGRAM-SPECIFIC	4,154,284	0.00	10,418,554	0.00	10,404,806	0.00	10,404,806	0.00	10,404,806	0.00	10,404,806	0.00	10,404,806	0.00
GENERAL REVENUE	3,970,090	0.00	10,118,554	0.00	10,104,806 E	0.00	10,104,806 E	0.00	10,104,806	0.00	10,104,806	0.00	10,104,806	0.00
OTHER FUNDS	184,194	0.00	300,000	0.00	300,000 E	0.00	300,000 E	0.00	300,000	0.00	300,000	0.00	300,000	0.00
TOTAL	\$34,178,400	0.00	\$33,356,554	0.00	\$33,342,806	0.00	\$33,342,806	0.00	\$33,342,806	0.00	\$33,342,806	0.00	\$33,342,806	0.00

Workers' Compensation - 0101 - 1300011

EXPENSE & EQUIPMENT	0	0.00	0	0.00	3,880,633	0.00	3,880,633	0.00	3,880,633	0.00	3,880,633	0.00	3,880,633	0.00
GENERAL REVENUE	0	0.00	0	0.00	3,880,633 E	0.00	3,880,633 E	0.00	3,880,633	0.00	3,880,633	0.00	3,880,633	0.00
TOTAL	\$0	0.00	\$0	0.00	\$3,880,633	0.00	\$3,880,633	0.00	\$3,880,633	0.00	\$3,880,633	0.00	\$3,880,633	0.00

Workers Compensation - GR Payment. Based on 4% estimated annual increase.

TOTAL - WORKERS' COMPENSATION	\$34,178,400	0.00	\$33,356,554	0.00	\$37,223,439	0.00	\$37,223,439	0.00	\$37,223,439	0.00	\$37,223,439	0.00	\$37,223,439	0.00
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WORKERS' COMPENSATION TRANSFER

Section 5.525

Page 171

This section provides for reimbursement to GR for workers' compensation benefits initially paid from GR on behalf of employees who are paid from other funds.

Legal Base: Chapter 287 RSMo; Section 105.810 RSMo

Funding Source: Various state funds from which employees are paid

FY 2018 Withholding: None

CORE ADJUSTMENTS:

DEPARTMENT:

Requested an “E”

GOVERNOR:

Requested an “E”

HOUSE:

Removed “E”

SENATE:

No Changes

Committee Markup Annual	EMPLOYEE BENEFITS												Regular House Bills	
	FY 2017 ACTUAL		FY 2018 BUDGET		FY 2019 DEPT REQ		GOV AS AMENDED REC		HOUSE RECOMMENDED		SENATE RECOMMENDED		TRULY AGREED FINALLY PASSED	
	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
HOUSE BILL SECTION 05.525														
WORKERS' COMP-TRANSFER - 31116C														
CORE														
FUND TRANSFERS	7,919,071	0.00	7,355,756	0.00	7,355,756	0.00	7,355,756	0.00	7,355,756	0.00	7,355,756	0.00	7,355,756	0.00
FEDERAL FUNDS	3,761,642	0.00	4,159,070	0.00	4,159,070E	0.00	4,159,070E	0.00	4,159,070	0.00	4,159,070	0.00	4,159,070	0.00
OTHER FUNDS	4,157,429	0.00	3,196,686	0.00	3,196,686E	0.00	3,196,686E	0.00	3,196,686	0.00	3,196,686	0.00	3,196,686	0.00
TOTAL	\$7,919,071	0.00	\$7,355,756	0.00	\$7,355,756	0.00	\$7,355,756	0.00	\$7,355,756	0.00	\$7,355,756	0.00	\$7,355,756	0.00
Workers' Compensation TRF In - 1300012														
FUND TRANSFERS	0	0.00	0	0.00	1,520,000	0.00	1,520,000	0.00	1,520,000	0.00	1,520,000	0.00	1,520,000	0.00
FEDERAL FUNDS	0	0.00	0	0.00	855,000E	0.00	855,000E	0.00	855,000	0.00	855,000	0.00	855,000	0.00
OTHER FUNDS	0	0.00	0	0.00	665,000E	0.00	665,000E	0.00	665,000	0.00	665,000	0.00	665,000	0.00
TOTAL	\$0	0.00	\$0	0.00	\$1,520,000	0.00	\$1,520,000	0.00	\$1,520,000	0.00	\$1,520,000	0.00	\$1,520,000	0.00
Federal and Other Funds reimburse GR for workers comp claims from non-GR funds.														
TOTAL - WORKERS' COMP-TRANSFER	\$7,919,071	0.00	\$7,355,756	0.00	\$8,875,756	0.00	\$8,875,756	0.00	\$8,875,756	0.00	\$8,875,756	0.00	\$8,875,756	0.00

WORKERS' COMPENSATION/SECOND INJURY FUND TAX

Section 5.530

Page 181

This section provides funding to pay Workers' Compensation tax and Second Injury Fund assessments owed by the State as a workers' compensation self-insurer.

Legal Base: Sections 287.690 and 287.715 RSMo
Funding Source: General Revenue, Conservation Commission
FY 2018 Withholding: None

CORE ADJUSTMENTS:

DEPARTMENT:

Requested an "E"

GOVERNOR:

Requested an "E"

HOUSE:

Removed "E"

SENATE:

No Changes

Committee Markup Annual

EMPLOYEE BENEFITS

Regular House Bills

[illegible]

Workers' Comp Tax Increase - 1300013

PROGRAM-SPECIFIC	0	0.00	0	0.00	1,215,000	0.00	510,000	0.00	510,000	0.00	510,000	0.00	510,000	0.00
GENERAL REVENUE	0	0.00	0	0.00	1,200,000 E	0.00	500,000 E	0.00	500,000	0.00	500,000	0.00	500,000	0.00
OTHER FUNDS	0	0.00	0	0.00	15,000 E	0.00	10,000 E	0.00	10,000	0.00	10,000	0.00	10,000	0.00
TOTAL	\$0	0.00	\$0	0.00	\$1,215,000	0.00	\$510,000	0.00	\$510,000	0.00	\$510,000	0.00	\$510,000	0.00

Workers Compensation and Second Injury Fund Tax for GR and the Conservation Commission Fund. Increased to meet anticipated expenditures.

TOTAL - WORKERS' COMP/SIF TAX	\$3,206,885	0.00	\$2,730,000	0.00	\$3,945,000	0.00	\$3,240,000	0.00	\$3,240,000	0.00	\$3,240,000	0.00	\$3,240,000	0.00
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